ACMF	ASEAN CORPORATE GOVERNANCE SCORECARD	GLOBE TELECOM, INC. (GLO) 2025-2026

LEVEL 1
C. Disclosure and Transparency

Scorecard Item		Guiding Reference	Answer (Yes/No)	GLO Remarks
C.1	**Transparent Ownership Structure**			
C.1.1	Does the information on shareholdings reveal the identity of beneficial owners, holding 5% shareholding or more?	**G20/OECD Principles of Corporate Governance (2023):** **IV.A. Disclosure should include, but not be limited to, material information on:** **IV.4.** Major share ownership, including beneficial owners, and voting rights. One of the basic rights of investors is to be informed about the ownership structure of the company and their rights vis-a-vis the rights of other owners. The right to such information should also extend to information about the structure of a group of companies and intra-group relations. Such disclosures should make the objectives, nature and structure of the group transparent.	**YES**	Globe Telecom discloses information on company shareholdings of beneficial owners holding 5% shareholdings or more through the Top 20 Shareholders Report and Top 100 Shareholders Report, submitted to pertinent regulators and made available through our company website. Likewise, this information is disclosed through our financial reports, most recent annual Information Statement (SEC Form 20-IS or DIS), Annual Report (SEC Form 17-A) and most recent annual Integrated Report (IR): Company website - Top 20 Shareholders https://www.globe.com.ph/about-us/investor-relations/stock-information Company website - 2024 Top 100 Shareholders by quarter (earlier years also available) https://www.globe.com.ph/about-us/investor-relations/sec-pse-disclosures.html Company website - Shareholding Structure https://www.globe.com.ph/about-us/corporate-governance/shareholding-structure GLO 2025 DIS - Section B, Item 4,e.i, p. 12 https://www.globe.com.ph/sites/default/files/reports/secpse/2025/A.%20Annual%20Reports/III.%20Information%20Statement%20(20-IS-DIS)/glo-definitive-information-statement_covering-2025_final_mar12-redacted.pdf GLO 2025 SEC Form 17-A - Part III, Item 9, p. 153-154

Notes: Information used are as of 15 June 2026. Where applicable and for convenient reading, PDF pages (p.) will be used as reference.

		Disclosure of ownership data should be provided once certain thresholds of ownership are passed. In equity markets characterised by dispersed ownership structures where small shareholdings may exert significant influence over a company, these thresholds could be set lower. Such disclosure might include data on major shareholders and others that, directly or indirectly, may significantly influence or control the company through, for example, special voting rights, shareholder agreements, the ownership of controlling or large blocks of shares, the use of holding company structures involving layering of companies or significant cross-shareholding relationships and cross guarantees. It is also required or considered good practice in some jurisdictions to disclose shareholdings of directors, including		https://www.globe.com.ph/sites/default/files/reports/secpse/2025/A.%20Annual%20Reports/IV.%20Annual%20Report%20(17-A)/GLO_17-A_2025.pdf GLO 2025 IR - p. 28 https://www.globe.com.ph/sites/default/files/2026-04/Globe-2025-Integrated-Report.pdf
C.1.2	Does the company disclose the direct and indirect (deemed) shareholdings of major and/or substantial shareholders?		**YES**	Globe discloses direct and indirect shareholdings of major and/or substantial shareholders through the company website, financial reports, DIS, SEC Form 17-A and Integrated Annual Corporate Governance Report (I-ACGR). A quarterly report on the Top 100 shareholders is likewise submitted to the SEC and PSE, which is made available through our company website together with the report on Top 20 shareholders. Company website - Shareholding Structure https://www.globe.com.ph/about-us/corporate-governance/shareholding-structure Company website - Top 20 Shareholders https://www.globe.com.ph/about-us/investor-relations/stock-information Company website - 2024 Top 100 Shareholders by quarter (earlier years also available) https://www.globe.com.ph/about-us/investor-relations/sec-pse-disclosures.html GLO 2025 DIS - Section B, Item 4 (e), p. 12-14 https://www.globe.com.ph/sites/default/files/reports/secpse/2025/A.%20Annual%20Reports/III.%20Information%20Statement%20(20-IS-DIS)/glo-definitive-information-statement_covering-2025_final_mar12-redacted.pdf GLO 2025 I-ACGR - Supplement to Recommendation 8.2, p. 125-126 https://www.globe.com.ph/sites/default/files/2026-06/Redacted_Complete%5BAmendment-1%5DGLO-i-ACGR-2025-compressed.pdf

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		non-executives, and it is good practice that such disclosure is made on an ongoing basis. For enforcement purposes in particular, and to identify potential conflicts of interest, related party transactions, insider trading, and market manipulation information about record ownership needs to be complemented with current information about beneficial ownership. An increasing number of jurisdictions use a centralised national registry while others may require a company-level registry to facilitate access to up-to-date and accurate information on beneficial ownership. In cases where such registries are not available, information about the beneficial owners should be obtainable at least by regulatory and enforcement agencies and/or through the judicial process. In		GLO 2025 SEC Form 17-A - Part III, Item 9.A, p. 153-154 https://www.globe.com.ph/sites/default/files/reports/secpse/2025/A.%20Annual%20Reports/IV.%20Annual%20Report%20(17-A)/GLO_17-A_2025.pdf GLO 2025 IR - Disclosure and Transparency, p. 28-29 https://www.globe.com.ph/sites/default/files/2026-04/Globe-2025-Integrated-Report.pdf
C.1.3	Does the company disclose the direct and indirect (deemed) shareholdings of directors (commissioners)?		**YES**	Globe discloses the direct and indirect shareholdings of the directors through our financial reports, DIS, SEC Form 17-A, I-ACGR and IR, as well as on our company website. Periodic reports on changes of beneficial ownership of our directors (SEC Form 23-A/B) are likewise filed with the SEC and the PSE according to regulatory requirements and our company policy on dealings in securities by directors. To date, none of our directors owns 2% or more of the outstanding capital stock of the Company: GLO 2025 DIS - Section B, Item 4(e)(ii), p. 13-14 https://www.globe.com.ph/sites/default/files/reports/secpse/2025/A.%20Annual%20Reports/III.%20Information%20Statement%20(20-IS-DIS)/glo-definitive-information-statement_covering-2025_final_mar12-redacted.pdf GLO 2025 SEC Form 17-A - Part III, Item 9.B, p. 154-155 https://www.globe.com.ph/sites/default/files/reports/secpse/2025/A.%20Annual%20Reports/IV.%20Annual%20Report%20(17-A)/GLO_17-A_2025.pdf GLO 2025 I-ACGR - Recommendation 8.2, p. 123-125; Supplement to Recommendation 8.2, p. 125-126 https://www.globe.com.ph/sites/default/files/2026-06/Redacted_Complete%5BAmendment-1%5DGLO-i-ACGR-2025-compressed.pdf GLO 2025 IR - p. 28-29

		addition, guidance issued by the Financial Action Task Force and the IMF that advocates a multi-pronged approach to ensure availability of information on beneficial ownership can be useful in this regard.		https://www.globe.com.ph/sites/default/files/2026-04/Globe-2025-Integrated-Report.pdf Company website - Statements of Beneficial Ownership by year https://www.globe.com.ph/about-us/investor-relations/sec-pse-disclosures
C.1.4	Does the company disclose the direct and indirect (deemed) shareholdings of senior management?		**YES**	Globe discloses the direct and indirect shareholdings of senior management through its financial reports, DIS, SEC Form 17-A, I-ACGR and IR. Periodic reports on changes of beneficial ownership of our key officers or senior management (SEC Form 23-A/B) are likewise filed with the SEC and the PSE according to regulatory requirements and our company policy on dealings in securities by directors. To date, none of the members of our senior management owns 2% or more of the outstanding capital stock of the Company: GLO 2025 DIS - Section B, Item 4 (e)(ii), p. 13-14 https://www.globe.com.ph/sites/default/files/reports/secpse/2025/A.%20Annual%20Reports/III.%20Information%20Statement%20(20-IS-DIS)/glo-definitive-information-statement_covering-2025_final_mar12-redacted.pdf GLO 2025 SEC Form 17-A - Part III, Item 9.B, p. 154-155 https://www.globe.com.ph/sites/default/files/reports/secpse/2025/A.%20Annual%20Reports/IV.%20Annual%20Report%20(17-A)/GLO_17-A_2025.pdf GLO 2025 I-ACGR - Recommendation 8.2 (Item 2), p. 124-125; Supplement to Recommendation 8.2, p. 125-126 https://www.globe.com.ph/sites/globe.com.ph/files/2025-06/GLO-Complete_2024-IACGR-redacted.pdf GLO 2025 IR - p. 29 https://www.globe.com.ph/sites/default/files/2026-04/Globe-2025-Integrated-Report.pdf

Notes: Information used are as of 15 June 2026. Where applicable and for convenient reading, PDF pages (p.) will be used as reference.

				Statements of Beneficial Ownership by year (Company website) https://www.globe.com.ph/about-us/investor-relations/sec-pse-disclosures
C.1.5	Does the company disclose details of the parent/holding company, subsidiaries, associates, joint ventures and special purpose enterprises/ vehicles (SPEs)/ (SPVs)?		**YES**	Globe discloses details of the parent/holding company, subsidiaries, associates, joint ventures and special purpose enterprises/vehicles through the financial reports. An illustration of the Globe group, including subsidiaries, associates, joint ventures and special purpose enterprise/vehicles, is disclosed in our company website. Globe transactions or dealings with such related parties are also disclosed through our financial reports and any material transaction shall be covered by our Policy on RPTs. All of these are also publicly available through our company website: Company website - Conglomerate Map https://www.globe.com.ph/about-us/corporate-governance/conglomerate-map GLO 2025 DIS - Section B, Item 4, p. 11-14; Annex "E" Consolidated Financial Statements , Item 19, p. 79-86 https://www.globe.com.ph/sites/default/files/reports/secpse/2025/A.%20Annual%20Reports/III.%20Information%20Statement%20(20-IS-DIS)/glo-definitive-information-statement_covering-2025_final_mar12-redacted.pdf GLO 2025 SEC Form 17-A - PART I – BUSINESS AND GENERAL INFORMATION, p. 4-9; Item 10, p. 156-159; p. 160-163 https://www.globe.com.ph/sites/default/files/reports/secpse/2025/A.%20Annual%20Reports/IV.%20Annual%20Report%20(17-A)/GLO_17-A_2025.pdf GLO 2025 IR - Globe Conglomerate Map, p. 6 https://www.globe.com.ph/sites/default/files/2026-04/Globe-2025-Integrated-Report.pdf

Notes: Information used are as of 15 June 2026. Where applicable and for convenient reading, PDF pages (p.) will be used as reference.

Scorecard Item		Guiding Reference	Answer (Yes/No)	GLO Remarks
C.2	**Quality of Annual Report**			
	Does the Company's Annual Report disclose the following:			
C.2.1	Corporate Objectives	**G20/OECD Principles of Corporate Governance (2023):** **IV.A.** Disclosure should include, but not be limited to, material information on: IV.A.1. The financial and operating results of the company. IV.A.2. Company objectives and sustainability-related information. IV.A.5. Information about the composition of the board and its members, including their qualifications, the selection process, other company directorships and whether they are regarded as independent by the board. IV.A.6. Remuneration of members of the board and key executives. IV.A.8. Foreseeable risk factors. IV.A.10. Debt contracts, including the risk of non-compliance with covenants.	**YES**	Globe Telecom's corporate objectives are included in submissions to regulators and are also published on our website. GLO 2025 IR - Corporate Objectives, p. 22 https://www.globe.com.ph/sites/default/files/2026-04/Globe-2025-Integrated-Report.pdf Company website - Corporate Objectives https://www.globe.com.ph/about-us/corporate-governance/corporate-objectives.html GLO 2025 I-ACGR - Optional: Principle 8 (Item 1.a), p. 141 https://www.globe.com.ph/sites/default/files/2026-06/Redacted_Complete%5BAmendment-1%5DGLO-i-ACGR-2025-compressed.pdf
C.2.2	Financial Performance Indicators		**YES**	We regularly review our performance against our operating and financial plans and strategies, and use key performance indicators to monitor our progress. Except for net income, our financial performance indicators are not measurements in accordance with Philippine Financial Reporting Standards (PFRS) and should not be considered as an alternative to net income or any other measure of performance which are in accordance with PFRS. GLO 2024 IR - Globe Presence, p. 5; Globe At A Glance, p. 7; p. 44-47 https://www.globe.com.ph/sites/default/files/2026-04/Globe-2025-Integrated-Report.pdf GLO SEC Form 17-A, Item 6. Management's Discussion and Analysis of Operations, p. 69-121 https://www.globe.com.ph/sites/default/files/reports/secpse/2025/A.%20Annual%20Reports/IV.%20Annual%20Report%20(17-A)/GLO_17-A_2025.pdf

Notes: Information used are as of 15 June 2026. Where applicable and for convenient reading, PDF pages (p.) will be used as reference.

		ICGN (2021) PRINCIPLE 2: Leadership and independence **ICGN (2021) PRINCIPLE 3:** Composition and appointment **ICGN (2021) PRINCIPLE 5:** Remuneration		GLO 2025 DIS - Annex "E" Consolidated Financial Statements, PDF p. 192-199 https://www.globe.com.ph/sites/default/files/reports/secpse/2025/A.%20Annual%20Reports/III.%20Information%20Statement%20(20-IS-DIS)/glo-definitive-information-statement_covering-2025_final_mar12-redacted.pdf GLO 2025 I-ACGR - Optional: Principle 8 (Item 1.b), p. 141 https://www.globe.com.ph/sites/default/files/2026-06/Redacted_Complete%5BAmendment-1%5DGLO-i-ACGR-2025-compressed.pdf
C.2.3	Non-financial performance indicators		**YES**	We also use a non-financial performance indicator to measure the success of the business and emphasize our commitment to sustainability. These include: (1) employee engagement score; (2) customer satisfaction; (3) environmental and social impacts; among others. GLO 2025 IR - p. 7-8; p. 37-40; p. 58-64 https://www.globe.com.ph/sites/default/files/2026-04/Globe-2025-Integrated-Report.pdf GLO 2025 I-ACGR - Optional: Principle 8 (Item 1.c), p. 141-142 https://www.globe.com.ph/sites/default/files/2026-06/Redacted_Complete%5BAmendment-1%5DGLO-i-ACGR-2025-compressed.pdf
C.2.4	Dividend Policy		**YES**	GLO 2025 IR - Dividend Policy, p. 28 https://www.globe.com.ph/sites/default/files/2026-04/Globe-2025-Integrated-Report.pdf GLO 2025 I-ACGR - Optional: Principle 8 (Item 1.d), p. 142; Supplement to Recommendation 13.1(Item 7), p. 191-192 https://www.globe.com.ph/sites/default/files/2026-06/Redacted_Complete%5BAmendment-1%5DGLO-i-ACGR-2025-compressed.pdf GLO SEC Form 17-A - Dividends, p. 65-66 https://www.globe.com.ph/sites/default/files/reports/secpse/2025/A.%20Annual%20Reports/IV.%20Annual%20Report%20(17-A)/GLO_17-A_2025.pdf

Notes: Information used are as of 15 June 2026. Where applicable and for convenient reading, PDF pages (p.) will be used as reference.

				Company website - Dividend Policy https://www.globe.com.ph/about-us/investor-relations/stock-information/dividend-policy Company website – Historical Dividends https://www.globe.com.ph/about-us/investor-relations/stock-information/dividend-policy
C.2.5	Biographical details (at least age, academic qualifications, date of first appointment, relevant experience, and any other directorships of listed companies) of all directors/commissioners		**YES**	GLO 2025 IR - Board of Directors Profile, p. 14-16 https://www.globe.com.ph/sites/default/files/2026-04/Globe-2025-Integrated-Report.pdf GLO 2025 I-ACGR - Optional: Principle 8 (Item 1.e), p. 142 https://www.globe.com.ph/sites/default/files/2026-06/Redacted_Complete%5BAmendment-1%5DGLO-i-ACGR-2025-compressed.pdf GLO SEC Form 17-A - Item 7.A, p. 134-147 https://www.globe.com.ph/sites/default/files/reports/secpse/2025/A.%20Annual%20Reports/IV.%20Annual%20Report%20(17-A)/GLO_17-A_2025.pdf GLO 2025 DIS - Annex "A", p. 32-38 https://www.globe.com.ph/sites/default/files/reports/secpse/2025/A.%20Annual%20Reports/III.%20Information%20Statement%20(20-IS-DIS)/glo-definitive-information-statement_covering-2025_final_mar12-redacted.pdf Company website - Board of Directors https://www.globe.com.ph/about-us/corporate-governance/board-of-directors
Corporate Governance Confirmation Statement				
C.2.6	Does the Annual Report contain a statement confirming the company's full compliance with the code of corporate governance and where there is non-compliance, identify and explain reasons for each such issue?	**G20/OECD Principles of Corporate Governance (2023):** **IV.A.** Disclosure should include, but not limited		An annual Certification of Compliance is issued and signed by our Chief Compliance Officer and countersigned by our President and CEO. Our Chief Human Resource Officer signs a similar Certification for the CoC. The Certificates of Compliance are also posted on our website.

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		to, material information on: **IV.A.9.** Governance structures and policies, including the extent of compliance with national corporate governance codes or policies and the process by which they are implemented.		GLO 2025 IR - p.104-105 https://www.globe.com.ph/sites/default/files/2026-04/Globe-2025-Integrated-Report.pdf GLO 2025 I-ACGR - Optional: Principle 8 (Item 2), p. 143 Company website - Certificate of Compliance by year https://www.globe.com.ph/about-us/corporate-governance/certificate-of-compliance

Scorecard Item		Guiding Reference	Answer (Yes/No)	GLO Remarks
C.3	**Remuneration of Members of the Board and Key Executives**			
C.3.1	Is there disclosure of the fee structure for non-executive directors/commissioners?	**ICGN (2021) PRINCIPLE 5:** **5.9. Non-executive director remuneration** The board, or shareholders as required by law in some jurisdictions, should determine levels of pay for non-executive directors and the non-executive chair and ensure that it is structured in a way which ensures independence, objectivity and alignment with the long- term interests of the company	**YES**	In a resolution at the Annual Stockholders' Meeting held on April 26, 2022, the stockholders approved the increase in Directors' compensation structure in the form of retainer fees, in addition to the current attendance fees for each non-executive director. This is indicated in the 2022 ASM Minutes and Voting Results. Further, information on board remuneration is disclosed yearly in our DIS, IR and 17-A. 2022 ASM Minutes of the Meeting https://www.globe.com.ph/sites/globe.com.ph/files/content/dam/globe/brie/About-us/corporate-governance/documents/annual-stockholders-meeting/2022/Globe-ASM2022-Minutes.pdf 2022 ASM Voting Results https://www.globe.com.ph/sites/globe.com.ph/files/content/dam/globe/brie/About-us/corporate-governance/documents/annual-stockholders-meeting/2022/GLO-Voting-Results-ASM-2022v3.pdf GLO 2025 DIS - Item 6.b, p. 25-26

Notes: Information used are as of 15 June 2026. Where applicable and for convenient reading, PDF pages (p.) will be used as reference.

		and all its shareholders. Remuneration paid to non-executive directors should be publicly disclosed. Performance-based pay or share options should not be granted to non-executive directors and nonexecutive chairs.		https://www.globe.com.ph/sites/default/files/reports/secpse/2025/A.%20Annual%20Reports/III.%20Information%20Statement%20(20-IS-DIS)/glo-definitive-information-statement_covering-2025_final_mar12-redacted.pdf GLO 2025 IR - p. 20-22 https://www.globe.com.ph/sites/default/files/2026-04/Globe-2025-Integrated-Report.pdf GLO SEC 17-A - Item 8.A, p. 151-152 https://www.globe.com.ph/sites/default/files/reports/secpse/2025/A.%20Annual%20Reports/IV.%20Annual%20Report%20(17-A)/GLO_17-A_2025.pdf
C.3.2	Does the company publicly disclose [i.e. annual report or other publicly disclosed documents] details of remuneration of each non-executive director/commissioner?	**G20/OECD Principles of Corporate Governance (2023):** **IV.A.** Disclosure should include, but not be limited to, material information on: **IV.A.6** Remuneration of members of the board and key executives Disclosure on an individual basis (including termination and retirement provisions) is increasingly regarded as good practice and is now	**YES**	The details of remuneration of each non-executive director is disclosed in our Annual Reports and also posted on our website. GLO 2025 DIS - p. 25-26 https://www.globe.com.ph/sites/default/files/reports/secpse/2025/A.%20Annual%20Reports/III.%20Information%20Statement%20(20-IS-DIS)/glo-definitive-information-statement_covering-2025_final_mar12-redacted.pdf GLO 2025 IR - p. 20-22 https://www.globe.com.ph/sites/default/files/2026-04/Globe-2025-Integrated-Report.pdf GLO SEC 17-A - Item 8.A, p. 151-152

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		required or recommended in most jurisdictions. Some of these jurisdictions call for remuneration of a certain number of the highest paid executives to be disclosed, while in others it is confined to specified positions.		https://www.globe.com.ph/sites/default/files/reports/secpse/2025/A.%20Annual%20Reports/IV.%20Annual%20Report%20(17-A)/GLO_17-A_2025.pdf Company website - Board of Directors "Remuneration" https://www.globe.com.ph/about-us/corporate-governance/board-of-directors/remuneration
C.3.3	Does the company disclose its remuneration (fees, allowances, benefit-in-kind and other emoluments) policy/practices (i.e. the use of short term and long term incentives and performance measures) for its executive directors and CEO?	**G20/OECD Principles of Corporate Governance (2023):** **V.D.** The board should fulfil certain key functions, including: **V.D.5** Aligning key executive and board remuneration with the longer term interests of the company and its shareholders. It is regarded as good practice for boards to develop and disclose a remuneration policy statement covering board members and key executives, as well as to disclose their remuneration levels set pursuant to this policy. Such policy statements may specify, especially	**YES**	We disclose information on the remuneration of our executive officers, including our CEO in our DIS, IR and 17-A. GLO 2025 DIS - Item 6.a&b, p. 25-26; Annex "E" Consolidated Financial Statement, Note 27 Staff Cost, PDF p. 284-291 https://www.globe.com.ph/sites/default/files/reports/secpse/2025/A.%20Annual%20Reports/III.%20Information%20Statement%20(20-IS-DIS)/glo-definitive-information-statement_covering-2025_final_mar12-redacted.pdf GLO 2025 IR - p. 20-23; p. 76-77 https://www.globe.com.ph/sites/default/files/2026-04/Globe-2025-Integrated-Report.pdf GLO SEC 17-A - p. 151-153; Annexed AFS, Note 27, PDF p. 94-101 https://www.globe.com.ph/sites/default/files/reports/secpse/2025/A.%20Annual%20Reports/IV.%20Annual%20Report%20(17-A)/GLO_17-A_2025.pdf

Notes: Information used are as of 15 June 2026. Where applicable and for convenient reading, PDF pages (p.) will be used as reference.

		with respect to executives, the relationship between remuneration and performance with ex ante criteria linked to performance, and include measurable standards that emphasise the long-term interests of the company and the shareholders over short-term considerations. Such measurable standards among others may relate to total shareholder return and appropriate sustainability goals and metrics. Policy statements generally tend to set conditions for payments to board members for extra-board activities, such as consulting. They also often specify terms to be observed by board members and key executives about holding and trading the stock of the company, and the procedures to be followed in granting and re-pricing options. In some jurisdictions, policy statements also provide		

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		guidance on the payments to be made when hiring and/or terminating the contract of an executive. The board may also monitor the implementation of the policy statement on remuneration.		
C.3.4	Does the company publicly disclose [i.e. annual report or other publicly disclosed documents] the details of remuneration of each of the executive directors and CEO [if he/she is not a member of the Board]?	**G20/OECD Principles of Corporate Governance (2023):** **IV.A.6. Remuneration of members of the board and key executives** ...Disclosure on an individual basis (including termination and retirement provisions) is increasingly regarded as good practice and is now required or recommended in most jurisdictions. Some of these jurisdictions call for remuneration of a certain number of the highest paid executives to be disclosed, while in others it is confined to specified positions...	**NO**	The Chief Executive Officer is a member of our Board of Directors as an executive director. However, we disclose information on the remuneration of our executive officers, including our CEO in our DIS, IR and 17-A. GLO 2025 DIS - Item 6.a&b, p. 25-26; Annex "E" Consolidated Financial Statement, Note 27 Staff Cost, PDF p. 284-291 https://www.globe.com.ph/sites/default/files/reports/secpse/2025/A.%20Annual%20Reports/III.%20Information%20Statement%20(20-IS-DIS)/glo-definitive-information-statement_covering-2025_final_mar12-redacted.pdf GLO 2025 IR - p. 22-23; p. 76-77 https://www.globe.com.ph/sites/default/files/2026-04/Globe-2025-Integrated-Report.pdf GLO SEC 17-A - p. 152-153; Annexed AFS, Note 27, PDF p. 94-101 https://www.globe.com.ph/sites/default/files/reports/secpse/2025/A.%20Annual%20Reports/IV.%20Annual%20Report%20(17-A)/GLO_17-A_2025.pdf

Notes: Information used are as of 15 June 2026. Where applicable and for convenient reading, PDF pages (p.) will be used as reference.

Scorecard Item		Guiding Reference	Answer (Yes/No)	GLO Remarks
C.4	**Disclosure of related party transactions (RPT)**			
C.4.1	Does the company disclose its policy covering the review and approval of material RPTs?	**G20/OECD Principles of Corporate Governance (2023):** **IV.A.** Disclosure should include, but not limited to, material information on: **IV.A.7.** Related party transactions. **ICGN (2021) PRINCIPLE 9: 9.4 Related party transactions** The board should develop, adopt and disclose a related party transactions (RPT) Policy and have a robust process for approving, reviewing and monitoring RPTs and any inherent conflicts of interest. This includes establishing a committee of independent directors, either as a separate committee, or an existing committee comprised of independent directors,	**YES**	The review and approval of material RPTs are covered by our Policy on RPTs. The Policy also discusses the role of the Audit and RPT Committee in the review and approval of material RPTs. Our Policy on RPTs is disclosed in our company website, i-ACGR, IR and included in our MCG: Company website - Policy on RPTs https://www.globe.com.ph/sites/globe.com.ph/files/content/dam/globe/brie/About-us/corporate-governance/documents/related-party-transactions/Policy-on-RPTs/GLO-RPT-Policy-2019.pdf Audit and Related Party Transactions Committee Charter. p. 15-16 https://www.globe.com.ph/sites/default/files/2026-05/2026-Audit-and-RPT-Committee-Charter.pdf GLO 2025 IR- p. 23-24; Related Party Transactions (RPTs), p. 26; p. 106 https://www.globe.com.ph/sites/default/files/2026-04/Globe-2025-Integrated-Report.pdf GLO 2025 I-ACGR - Supplement to Recommendation 2.7 (Item 1), p. 54; Recommendation 8.5, p. 132-135; Optional: Principle 8 (Item 3), p. 143; Recommendation 12.2, p. 175-176 https://www.globe.com.ph/sites/default/files/2026-06/Redacted_Complete%5BAmendment-1%5DGLO-i-ACGR-2025-compressed.pdf GLO MCG - Article II, Section 2.12. 3.2, p. 16-21 https://www.globe.com.ph/sites/globe.com.ph/files/content/dam/globe/brie/About-us/corporate-governance/documents/manual-of-corporate-governance/GLO-MCG-SECReceived30May2017.pdf
C.4.2	Does the company disclose the name, relationship, nature and value for each material RPTs		**YES**	Our Policy on RPTs and RPT disclosure policy state that RPTs are disclosed in our financial statements, annual reports including, but not limited to, the i-ACGR, and other applicable filings in accordance with

Notes: Information used are as of 15 June 2026. Where applicable and for convenient reading, PDF pages (p.) will be used as reference.

		for example the audit committee. The committee should review significant related party transactions to determine whether they are in the best interests of the company and, if so, to determine what terms are fair and reasonable. The conclusion of committee deliberations on significant related party transactions should be disclosed in the company's annual report to shareholders		the relevant rules and issuance of the SEC and other applicable regulatory bodies. The disclosure includes, but is not limited to, the name of the related party, relationship with Globe for each RPT, the nature and value for each RPT. Such disclosure is also made publicly available through our website and such other media channels as applicable. Disclosure of RPTs is included in our I-ACGR, SEC Form 17-A, DIS, and company website: Company website - Policy on RPTs, pg. 5-6 https://www.globe.com.ph/sites/globe.com.ph/files/content/dam/globe/brie/About-us/corporate-governance/documents/related-party-transactions/Policy-on-RPTs/GLO-RPT-Policy-2019.pdf Audit and Related Party Transactions Committee Charter. p. 7 https://www.globe.com.ph/sites/default/files/2026-05/2026-Audit-and-RPT-Committee-Charter.pdf GLO 2025 I-ACGR - Recommendation 8.5, p. 132-135 https://www.globe.com.ph/sites/default/files/2026-06/Redacted_Complete%5BAmendment-1%5DGLO-i-ACGR-2025-compressed.pdf GLO SEC Form 17-A - Item 10,PDF p. 156-159 and Note 19 of the Audited Financial Statements, PDF p. 260-267 https://www.globe.com.ph/sites/default/files/reports/secpse/2025/A.%20Annual%20Reports/IV.%20Annual%20Report%20(17-A)/GLO_17-A_2025.pdf GLO 2025 DIS - Note 19 of Audited Financial Statements (Annex "E"), p. 79-86 https://www.globe.com.ph/sites/default/files/reports/secpse/2025/A.%20Annual%20Reports/III.%20Information%20Statement%20(20-IS-DIS)/glo-definitive-information-statement_covering-2025_final_mar12-redacted.pdf

Notes: Information used are as of 15 June 2026. Where applicable and for convenient reading, PDF pages (p.) will be used as reference.

				Company website - Historical List of RPTs by year, Policy on Related Party Transactions https://www.globe.com.ph/about-us/corporate-governance/related-party-transactions

Scorecard Item		**Guiding Reference**	**Answer (Yes/No)**	**GLO Remarks**
C.5	**Directors and commissioners dealings in shares of the company**			
C.5.1	Does the company disclose trading in the company's shares by insiders?	**G20/OECD Principles of Corporate Governance (2023):** **IV.A.** Disclosure should include, but not be limited to, material information on: **IV.A.4.** Major share ownership, including beneficial owners, and voting rights **ICGN (2021) PRINCIPLE 4: 4.4 Employee share dealing** The Board should develop clear rules regarding any trading by directors and employees in the company's own securities. Individuals should not benefit directly or indirectly from	**YES**	All Globe directors and key officers are required, within three (3) trading days upon change in ownership of securities, to submit a report on their trades to the Office of our Chief Compliance Officer for immediate submission/ disclosure to pertinent regulators. Globe discloses the trading in the company's shares by insiders, its board of directors and key officers, through periodic reports (Statement of Beneficial Ownership, or SEC Form 23-A/B) submitted to pertinent regulators. These are also posted on the company website. A summary of which is annually disclosed through our annual reports: GLO SEC Form 17-A - Part III, Item 9-B, p. 154-156 https://www.globe.com.ph/sites/default/files/reports/secpse/2025/A.%20Annual%20Reports/IV.%20Annual%20Report%20(17-A)/GLO_17-A_2025.pdf GLO 2025 IR - p. 28-29 https://www.globe.com.ph/sites/default/files/2026-04/Globe-2025-Integrated-Report.pdf GLO 2025 I-ACGR - Recommendation 8.2, p. 123-125; Supplement to Recommendation 8.2, p. 125-126 https://www.globe.com.ph/sites/default/files/2026-06/Redacted_Complete%5BAmendment-1%5DGLO-i-ACGR-2025-compressed.pdf

Notes: Information used are as of 15 June 2026. Where applicable and for convenient reading, PDF pages (p.) will be used as reference.

		knowledge which is not generally available to the market. **ICGN (2021) PRINCIPLE 5:** **5.5 Share ownership** The board should disclose the company policy concerning ownership of shares of the company by the CEO, non-executive directors and executives. This should include the company policy as to how share ownership requirements are to be achieved and for how long they are to be retained. While CEO and executive share ownership is encouraged, the use of derivatives or other structures that enable the hedging of an individual's exposure to the company's shares should be prohibited.		Company website - Statements of Beneficial Ownership by year https://www.globe.com.ph/about-us/investor-relations/sec-pse-disclosures#gref

Scorecard Item		Guiding Reference	Answer (Yes/No)	GLO Remarks
C.6	**External auditor and Auditor Report**			
	Where the same audit firm is engaged for both audit and non-audit services			
C.6.1	Are the audit and non-audit fees disclosed?	**G20/OECD Principles of Corporate Governance (2023):** **IV.C.** An annual external audit should be conducted by an independent, competent and qualified auditor in accordance with internationally recognised auditing, ethical and independence standards in order to provide reasonable assurance to the board and shareholders on whether the financial statements are prepared, in all material respects, in accordance with an applicable financial reporting framework. **G20/OECD Principles of Corporate Governance (2023):** **IV.D.** External auditors should be accountable to the shareholders and owe a duty to the	**YES**	Globe's Manual on Corporate Governance requires the review and approval of the proportion of audit and non-audit services rendered by the independent auditor to ensure that non-audit fees do not impair auditor independence. In addition, the Manual requires disclosure of the nature and amount of audit and non-audit services in the Annual Report. GLO 2025 IR - External Audit, p. 24-25 https://www.globe.com.ph/sites/default/files/2026-04/Globe-2025-Integrated-Report.pdf GLO 2025 I-ACGR - Recommendation 9.1 (Items 1 and 2), p. 143-146; Recommendation 9.3 (Item 1), p. 151-15 https://www.globe.com.ph/sites/default/files/2026-06/Redacted_Complete%5BAmendment-1%5DGLO-i-ACGR-2025-compressed.pdf Company website - "External Audit" under Internal Control Mechanism https://www.globe.com.ph/about-us/corporate-governance/internal-control-mechanism.html

Notes: Information used are as of 15 June 2026. Where applicable and for convenient reading, PDF pages (p.) will be used as reference.

		company to exercise due professional care in the conduct of the audit in the public interest. **ICGN (2021) PRINCIPLE 8: 8.3 Audit Committee** The terms of reference for the committee should be publicly disclosed and include: f) Recommending the appointment, reappointment and, if necessary, the removal of the external auditor, as well as approving audit fees. Any non-audit fees should normally be less than the audit fee and, if not, there should be a clear explanation as to why it was necessary for the auditor to provide these services and how the independence and objectivity of the audit was assured.		
C.6.2	Does the non-audit fee exceed the audit fees?	**ICGN (2021) PRINCIPLE 8:** **8.3 Audit Committee** The terms of reference for the committee should	**NO**	Fees paid for non-audit services do not outweigh the fees paid for audit services in 2025. The Audit and RPT Committee has reviewed and approved services rendered by the external/independent auditors, in accordance with the relevant policies in the Committee's Charter, and concluded that the services and fees do not impair their independence.

Notes: Information used are as of 15 June 2026. Where applicable and for convenient reading, PDF pages (p.) will be used as reference.

		be publicly disclosed and include: f) Recommending the appointment, reappointment and, if necessary, the removal of the external auditor, as well as approving audit fees. Any non-audit fees should normally be less than the audit fee and, if not, there should be a clear explanation as to why it was necessary for the auditor to provide these services and how the independence and objectivity of the audit was assured.		Fees incurred in relation to the engagement of our external/independent auditor is disclosed in our IR and i-ACGR: GLO 2025 IR - External Audit, p. 24-25 https://www.globe.com.ph/sites/default/files/2026-04/Globe-2025-Integrated-Report.pdf DIS for 2025 - p. 27-28 https://www.globe.com.ph/sites/default/files/reports/secpse/2025/A.%20Annual%20Reports/III.%20Information%20Statement%20(20-IS-DIS)/glo-definitive-information-statement_covering-2025_final_mar12-redacted.pdf GLO 2025 I-ACGR - Recommendation 9.1 (Items 1 and 2), p. 143-146; Recommendation 9.3 (Item 1), p. 151-153 https://www.globe.com.ph/sites/default/files/2026-06/Redacted_Complete%5BAmendment-1%5DGLO-i-ACGR-2025-compressed.pdf Company website - "External Audit" under Internal Control Mechanism https://www.globe.com.ph/about-us/corporate-governance/internal-control-mechanism

Scorecard Item		Guiding Reference	Answer (Yes/No)	GLO Remarks
C.7	**Medium of communications**			
	Does the company use the following modes of communication?			
C.7.1	Quarterly reporting	**G20/OECD Principles of Corporate Governance (2023):** **IV.E.** Channels for disseminating information should provide for equal, timely and cost-efficient access to relevant information by users.	**YES**	Quarterly financial results are immediately disclosed, after the approval by the Board, to PSE and SEC. Quarterly and year-end financial statements and detailed management's discussion and analysis are filed within 45 and 105 calendar days, respectively, from the end of the financial period. These reports are also posted on our website: GLO 2025 IR - p. 28 https://www.globe.com.ph/sites/default/files/2026-04/Globe-2025-Integrated-Report.pdf

Notes: Information used are as of 15 June 2026. Where applicable and for convenient reading, PDF pages (p.) will be used as reference.

		ICGN (2021) PRINCIPLE 7: Corporate Reporting Boards should oversee timely and reliable company disclosures for shareholders and relevant stakeholders relating to the company's financial position, approach to sustainability, performance, business model, strategy, and long-term prospects.		GLO 2025 I-ACGR - Supplement to Recommendation 8.1, p. 120-123 https://www.globe.com.ph/sites/default/files/2026-06/Redacted_Complete%5BAmendment-1%5DGLO-i-ACGR-2025-compressed.pdf Company website - Quarterly Report by year https://www.globe.com.ph/about-us/investor-relations/sec-pse-disclosures
C.7.2	Company website		**YES**	Globe fully understands that the changes and progress in digital lifestyle include the fast-paced character of its customers, shareholders and different stakeholders. Because of this, the company website must also be an effective channel of information and a manifestation of CG advocacy. Among other information, the website is updated with corporate announcements, reports and disclosures that are accessible to all stakeholders as well as dedicated pages for CG, Investor Relations, and Sustainability. The website is maintained regularly to ensure user-friendliness, accessibility, accuracy of information and relevance for all our stakeholders: Company website - About Globe https://www.globe.com.ph/about-us Company website - Corporate Governance https://www.globe.com.ph/about-us/corporate-governance Company website - Investor Relations https://www.globe.com.ph/about-us/investor-relations Company website - Sustainability https://www.globe.com.ph/about-us/sustainability
C.7.3	Analyst's briefing		**YES**	Analysts' briefings, market announcements and investor conferences, among others, are organized by Globe's Investor Relations Department to provide a venue for effective communication with our investors, analysts and other stakeholders. Globe recognizes the importance of

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				regular communication with all of our stakeholders, and is committed to high standards of disclosure, transparency, and accountability. The Investor Relations section of the website also contains the annual Investor Relations/Media Calendar of activities, which includes, among others, schedules of analysts' briefings: GLO 2025 IR - p. 28 https://www.globe.com.ph/sites/default/files/2026-04/Globe-2025-Integrated-Report.pdf GLO 2025 I-ACGR - Recommendation 11.1, p. 158-159; Supplemental to Principle 11 (Item 1.b), p. 160 https://www.globe.com.ph/sites/default/files/2026-06/Redacted_Complete%5BAmendment-1%5DGLO-i-ACGR-2025-compressed.pdf Company website - Analysts' Briefings Materials by year https://www.globe.com.ph/about-us/investor-relations/sec-pse-disclosures Company website - IR/Media Calendar by year – Investor Relations https://www.globe.com.ph/about-us/investor-relations
C.7.4	Media briefings /press conferences		**YES**	Media briefings, analysts' briefings, market announcements and investor conferences, among others, are organized by Globe's Investor Relations Department to provide a venue for effective communication with our investors, analysts and other stakeholders. Globe recognizes the importance of regular communication with all of our stakeholders, and is committed to high standards of disclosure, transparency, and accountability. Part of our company website is dedicated to a section that contains disclosures and reports, including presentations during analysts' and media briefings. The Investor Relations section of the website also contains our annual Investor Relations/Media Calendar of activities, which includes, among others, schedules of media briefings:

Notes: Information used are as of 15 June 2026. Where applicable and for convenient reading, PDF pages (p.) will be used as reference.

				GLO 2025 IR - p. 28 https://www.globe.com.ph/sites/default/files/2026-04/Globe-2025-Integrated-Report.pdf GLO 2025 I-ACGR - Recommendation 11.1, p. 158-159; Supplemental to Principle 11 (Item 1.b), p. 160 https://www.globe.com.ph/sites/default/files/2026-06/Redacted_Complete%5BAmendment-1%5DGLO-i-ACGR-2025-compressed.pdf Company website - Analysts' Briefings Materials by year https://www.globe.com.ph/about-us/investor-relations/sec-pse-disclosures Company website - IR/Media Calendar by year – Investor Relations https://www.globe.com.ph/about-us/investor-relations

Scorecard Item		Guiding Reference	Answer (Yes/No)	GLO Remarks
C.8	**Timely filing/release of annual/financial reports**			
C.8.1	Are the audited annual financial report / statement released within 120 days from the financial year end?	**G20/OECD Principles of Corporate Governance (2023):** **IV.A.** Disclosure should include, but not be limited to, material information on: **IV.A.1.** The financial and operating results of the company. **G20/OECD Principles of Corporate Governance (2023):**	**YES**	Globe is more than compliant with the SEC and PSE requisite on submission/release of the annual financial statement. Our submission of our consolidated audited financial statements for the financial year ended December 31, 2023 was on February 29, 2024, which is sixty (60) days from the financial year end. GLO 2025 Audited Financial Statements https://www.globe.com.ph/sites/default/files/reports/secpse/2025/A.%20Annual%20Reports/II.%20Audited%20Financial%20Statements/pse-disclosure-globe-telecom-inc-and-subsidiaries-2025-consolidated-fs-redacted.pdf It is Globe Telecom's policy and practice to release its audited financial statements within 60 days from financial year end. This is in accordance with CG best practices.

Notes: Information used are as of 15 June 2026. Where applicable and for convenient reading, PDF pages (p.) will be used as reference.

		IV.C. An annual external audit should be conducted by an independent, competent and qualified auditor in accordance with internationally recognised auditing, ethical and independence standards in order to provide reasonable assurance to the board and shareholders on whether the financial statements are prepared, in all material respects, in accordance with an applicable financial reporting framework. **G20/OECD Principles of Corporate Governance (2023):** **IV.E.** Channels for disseminating information should provide for equal, timely and cost-efficient access to relevant information by users. **ICGN (2021) PRINCIPLE 7: Corporate Reporting**		Company website - Consolidated Audited Financial Statements by year https://www.globe.com.ph/about-us/investor-relations/sec-pse-disclosures
C.8.2	Is the annual report released within 120 days from the financial year end?		**YES**	Globe is more than compliant with the SEC and PSE requisite on submission/release of the annual report. Globe's Annual Report for the year ended December 31, 2023 was released on April 12, 2024, which is one hundred three (103) days from financial year end. Meanwhile, Globe's IR, released on April 15, 2024, contains information about the company's strategy, governance, and performance in the context of its external environment and how this creates value for stakeholders. These are also posted on our company website: Company website - Annual Report (SEC Form 17-A) by year https://www.globe.com.ph/about-us/investor-relations/sec-pse-disclosures GLO 2025 SEC Form 17-A https://www.globe.com.ph/sites/default/files/reports/secpse/2025/A.%20Annual%20Reports/IV.%20Annual%20Report%20(17-A)/GLO_17-A_2025.pdf Annual Report Disclosure in PSE https://edge.pse.com.ph/openDiscViewer.do?edge_no=8f2a40ad107007edec6e1601ccee8f59 Company website - GLO IR by year https://www.globe.com.ph/about-us/corporate-governance GLO 2025 IR https://www.globe.com.ph/sites/default/files/2026-04/Globe-2025-Integrated-Report.pdf
C.8.3	Is the true and fairness/fair representation of the annual financial statement/reports affirmed by the board of directors/commissioners and/or the relevant officers of the company?		**YES**	Globe's Statement of Management's Responsibility for Financial Statements (SMR) is included in our Audited Financial Statements, which form part of our SEC Form 17-A and IR.

Notes: Information used are as of 15 June 2026. Where applicable and for convenient reading, PDF pages (p.) will be used as reference.

		Boards should oversee timely and reliable company disclosures for shareholders and relevant stakeholders relating to the company's financial position, approach to sustainability, performance, business model, strategy, and long-term prospects. **ICGN (2021) PRINCIPLE 7:** **7.3 Financial reports** The board should affirm that the company's annual report and accounts present a true and fair view of the company's position and long-term prospects.		The SMR attests to the responsibility of Globe and its Subsidiaries for the preparation and fair presentation of the consolidated financial statements for the year ended December 31, 2025. The same contains an attestation of the Board of Directors and their review and approval of the consolidated financial statements and submission of the same to the Company's stockholders. The SMR is signed by our Chairman, President and CEO, and Treasurer and CFO: GLO 2025 AFS - PDF p. 4-6 https://www.globe.com.ph/sites/default/files/reports/secpse/2025/A.%20Annual%20Reports/II.%20Audited%20Financial%20Statements/pse-disclosure-globe-telecom-inc-and-subsidiaries-2025-consolidated-fs-redacted.pdf GLO 2025 SEC Form 17-A - PDF p. 168-171 https://www.globe.com.ph/sites/default/files/reports/secpse/2025/A.%20Annual%20Reports/IV.%20Annual%20Report%20(17-A)/GLO_17-A_2025.pdf GLO 2025 IR - p. 107-109 https://www.globe.com.ph/sites/default/files/2026-04/Globe-2025-Integrated-Report.pdf

Scorecard Item		Guiding Reference	Answer (Yes/No)	GLO Remarks
C.9	**Company Website**			
Does the company have a website disclosing up-to-date information on the following:				
C.9.1	Financial statements/reports (latest quarterly)	**G20/OECD Principles of Corporate Governance (2023):** **IV.A.** Disclosure should include, but not be limited to, material information on:	**YES**	Globe's Investor Relations page, in the company website, has a dedicated section for our financial statements/reports (current and up to five years prior). Company website - GLO Quarterly Reports by year https://www.globe.com.ph/about-us/investor-relations/sec-pse-disclosures

Notes: Information used are as of 15 June 2026. Where applicable and for convenient reading, PDF pages (p.) will be used as reference.

		IV.A.1. The financial and operating results of the company. **G20/OECD Principles of Corporate Governance (2023)** **IV.E.** Channels for disseminating information should provide for equal, timely and cost-efficient access to relevant information by users. **ICGN (2021) PRINCIPLE 7: Corporate Reporting** Boards should oversee timely and reliable company disclosures for shareholders and relevant stakeholders relating to the company's financial position, approach to sustainability, performance, business model, strategy, and long-term prospects.		Company website - GLO Audited Financial Statements by year https://www.globe.com.ph/about-us/investor-relations/sec-pse-disclosures Company website - Other Reports by year https://www.globe.com.ph/about-us/investor-relations/sec-pse-disclosures
C.9.2	Materials provided in briefings to analysts and media		**YES**	Globe's Investor Relations page, in the company website, has a dedicated section that contains presentations and materials provided during analysts' and media briefings (current and up to five years prior): Company website - Analysts' and Media Briefing Materials by year https://www.globe.com.ph/about-us/investor-relations/sec-pse-disclosures Company website - GLO Quarterly Results Press Release by year https://www.globe.com.ph/about-us/investor-relations/sec-pse-disclosures Company website - Investor Relations/Media Calendar – Investor Relations by year https://www.globe.com.ph/about-us/investor-relations.html
C.9.3	Downloadable annual report		**YES**	Globe's Annual Report is viewable and easily downloadable through the company website (current and up to five years prior): Company website - GLO Annual Reports by year https://www.globe.com.ph/about-us/investor-relations/sec-pse-disclosures Company website - GLO Annual Integrated Reports by year https://www.globe.com.ph/about-us/investor-relations.html Company website - GLO Annual I-ACGR by year https://www.globe.com.ph/about-us/corporate-governance/annual-corporate-governance-report

Notes: Information used are as of 15 June 2026. Where applicable and for convenient reading, PDF pages (p.) will be used as reference.

C.9.4	Notice of AGM and/or EGM		**YES**	A page of Globe's website is dedicated to the ASMs or Annual Stockholders' Meetings. This page contains relevant information for Globe's stockholders, including the Notice and Agenda of ASMs (current and up to five years prior): Company website - Annual Stockholders' Meetings by year https://www.globe.com.ph/about-us/corporate-governance/annual-stockholders-meetings
C.9.5	Minutes of AGM and/or EGM		**YES**	A page of Globe's website is dedicated to the ASMs. This page contains relevant information for Globe's stockholders, including the Minutes and Voting Results of ASMs (current and up to five years prior): Company website - Annual Stockholders' Meetings by year https://www.globe.com.ph/about-us/corporate-governance/annual-stockholders-meetings
C.9.6	Company's constitution (company's by-laws, memorandum and articles of association)		**YES**	Globe's "Governance" page, in the company website, contains our constitution (Articles of Incorporation), including the By-Laws, memorandum and other policies. Other corporate documents and governance-related documents are also available: Company website - Corporate Governance https://www.globe.com.ph/about-us/corporate-governance GLO Articles of Incorporation https://www.globe.com.ph/sites/globe.com.ph/files/content/dam/globe/brie/About-us/corporate-governance/documents/articles-of-incorporation/GLO-Amended-AOI-2022.pdf GLO By-Laws https://www.globe.com.ph/sites/globe.com.ph/files/content/dam/globe/brie/About-us/corporate-governance/documents/by-laws/GLO-Amended-By-Laws-2021.pdf

Notes: Information used are as of 15 June 2026. Where applicable and for convenient reading, PDF pages (p.) will be used as reference.

				Company website - ASEAN Corporate Governance Scorecard https://www.globe.com.ph/about-us/corporate-governance/asean-corporate-scorecard GLO Manual of Corporate Governance https://www.globe.com.ph/sites/globe.com.ph/files/content/dam/globe/brie/About-us/corporate-governance/documents/manual-of-corporate-governance/GLO-MCG-SECReceived30May2017.pdf GLO Code of Conduct and Ethics https://www.globe.com.ph/sites/globe.com.ph/files/2025-01/Globe-Code-of-Conduct-V4.pdf Company website - Company Policies https://www.globe.com.ph/about-us/corporate-governance/company-policies.html Company website - Vision, Mission and Values https://www.globe.com.ph/about-us/corporate-governance/corporate-objectives.html

Scorecard Item		Guiding Reference	Answer (Yes/No)	GLO Remarks
C.10	**Investor relations**			
C.10.1	Does the company disclose the contact details (e.g. telephone, fax, and email) of the officer / office responsible for investor relations?	**G20/OECD Principles of Corporate Governance (2023):** **V.D.** The board should fulfil certain key functions, including: **V.D.9.** Overseeing the process of disclosure and communications. The functions and	**YES**	Contact details of Globe's Investor Relations Director, Mr. Jose Mari S. Fajardo, are disclosed in our company website and i-ACGR: Company website - Investor Relations Contacts at the bottom of the IR page https://www.globe.com.ph/about-us/investor-relations GLO 2025 I-ACGR - Recommendation 13.5, p. 201-202 https://www.globe.com.ph/sites/default/files/2026-06/Redacted_Complete%5BAmendment-1%5DGLO-i-ACGR-2025-compressed.pdf

Notes: Information used are as of 15 June 2026. Where applicable and for convenient reading, PDF pages (p.) will be used as reference.

		responsibilities of the board and management with respect to disclosure and communication need to be clearly established by the board. In some jurisdictions, the appointment of an investor relations officer who reports directly to the board is considered good practice for publicly traded companies.		

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